

Illuminating

P**R****I****D****E**

A CELEBRATION OF THE LGBTQ+ COMMUNITY





Ground Rules

1. **All are welcome.** This is a celebration of LGBTQ+ Pride and ally-ship, so everyone is welcome, regardless of how you identify.
2. **This is a brave space.** We want everyone to be free to speak without worrying about repercussions here or outside of the celebration.
3. **Speak with honesty and respect.** As much as possible, try not to interrupt others (though this can be difficult via video conference).
4. **Each person is presenting out of their own experience.** No one story is meant to represent the entire community or even a part of it.

Let's get started!

- Presentation on Pride, why we celebrate it, what work needs to be done, and how you can support the LGBTQ+ Community
- Speakers from members of the WorldStrides community on their experiences, Pride, and LGBTQ+ issues in the international education space
- Panel where we'll answer your anonymous questions, then open to for you to share or ask questions
- If you are experiencing harassment or discrimination, this is **not acceptable**, please be sure to bring it to your supervisor or to HR



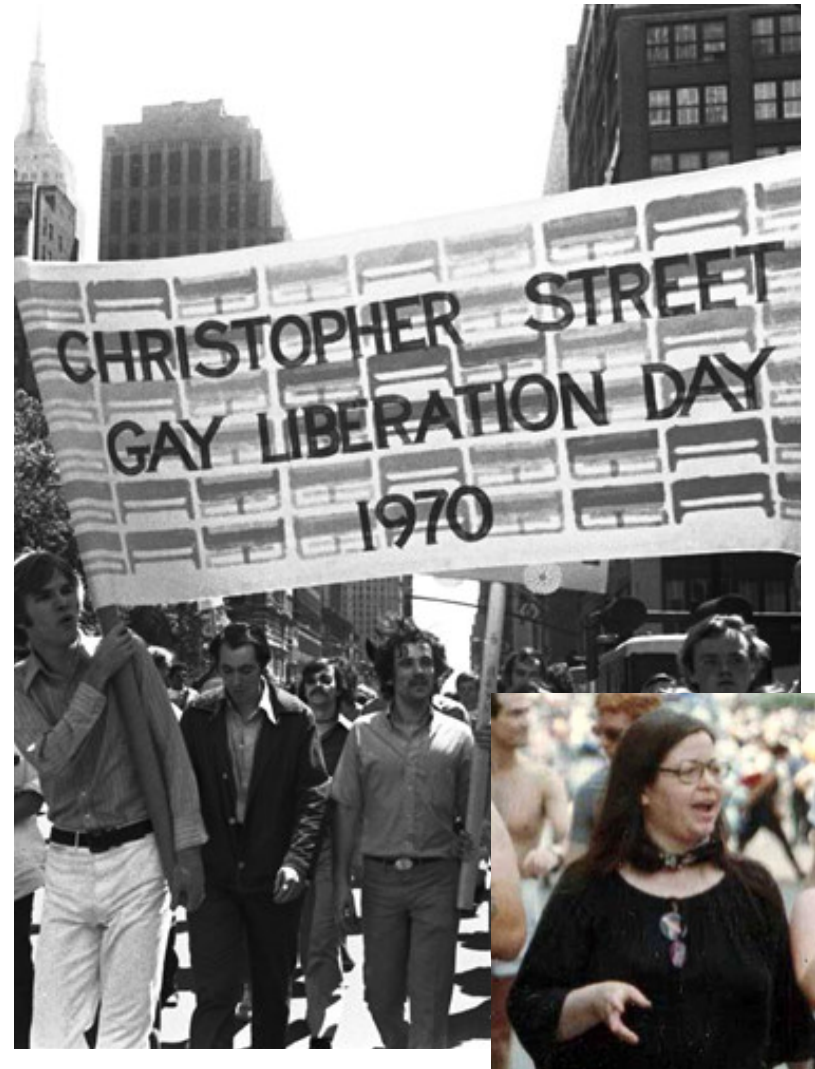
Why do we celebrate Pride?



- Stonewall Inn was known for patrons from particularly marginalized members of the community
- Following a violent police raid in June 1969, the clientele of the Stonewall Inn rioted
- Sparked protests over the next several days, organization of LGBTQ activist groups
- **Trans women & queer women of color were at the forefront of the movement!**
 - Marsha P. Johnson
 - Sylvia Rivera
 - Storme DeLarverie
- Stonewall was *not* the start of gay rights activism, but did spark organization, visibility, and the rejection of historical treatment of LGBTQ+ people

Birth of Pride: 1970s

- **June 28, 1970, Christopher Street Gay Liberation Day:** First pride march commemorating the anniversary of Stonewall riots
 - Brenda Howard, bisexual activist and "Mother of Pride"
- Spread in the coming years to other cities
- **1978** - the first pride flag is created- it had two extra colors!



"The next time someone asks you why LGBT Pride marches exist or why [LGBT] Pride Month is June tell them 'A bisexual woman named Brenda Howard thought it should be.'" -

Tom Limoncelli

Pride: 1970s to today

- Pride marches have evolved and grown from the 1970 march to the Pride we events we recognize today
- It is important to remember that while Pride is a celebration of LGBTQ+ communities and identities, it's also honoring the roots of Pride in protest and activism
 - This is honored in particular through the Philly Pride flag (at the left!) which specifically uplifts the significant contributions of people of color to the LGBTQ+ movement
- In many countries around the world, **Pride is still a protest.**



There's still a long way to go

In the United States:

- Denied healthcare to trans individuals
- Conversion therapy is legal in 33 states
- Gay/Trans Panic Defense is legal in 43 states
- Legislation banning trans youth from athletics
- Religious exemption bills allowing denial of health care, adoption, & education to LGBTQ+ individuals
- Trans women of color face *extremely* high rates of violence in the US

Globally:

- 71 countries criminalize homosexuality
- In 6 countries, it is punishable by death
- Conversion therapy only banned in a handful of countries



Intersectionality

- Those with intersectional marginalized identities are disproportionately impacted by other inequities
 - LGBTQ+ women of color face higher rates of intimate partner violence
 - Transgender people of color face higher rates of violence than their white counterparts
 - Black gay & bisexual men are more impacted by HIV/AIDS than any other group in the US



Activism for LGBTQ+ issues therefore encompass justice for other inequities (racism, sexism, abelism, etc.)

"A gay man has to deal with homophobia. A Black man has to deal with racism. But a Black gay man will have to deal with homophobia and racism (often at the same time)." -Equality Network

Be active!

- **Support non-profit organizations** supporting LGBTQ+ people
 - Particularly support those doing intersectional work- we'll be providing you with a list of some supporting BIPOC to get started!
- **Research** anti-LGBTQ+ legislation in your state, help work to remove them, support legislation promoting equality, VOTE!
- **Support queer owned** businesses, queer artists, queer creatives, queer spaces, queer events
- **Learn** by listening to queer activists, reading queer books, researching queer issues, watching movies/TV centered around queer stories
- **Be vocal-** always, but *especially* right now in support of BIPOC. Remember, true activism is intersectional!
- **Yes, attend Pride events!** If you are an ally, remember you are a *guest* in this space. Be respectful, don't take the mic.
 - This goes for supporting any marginalized group you are not a part of!



Thanks for
listening!

