



The cornerstones of Envision's Program Culture can be summarized in 4 short "Be" statements:

**Be Respectful.**

**Be Responsible.**

**Be Engaged.**

**Be Safe.**



**Envision is committed to providing a safe and inclusive experience for all scholars and staff in an environment that values each participant and encourages the exchange of diverse ideas, skills, and contributions.**

### *Be Respectful*

- Treat others the way they want to be treated.*
- Give other scholars the opportunity to share.*
- Clean up after yourself.*
- Be open to new perspectives.*
- Be inclusive in your language and actions.*

### *Be Responsible*

- Be on time.*
- Keep track of your belongings.*
- Remember to eat.*
- Follow program dress code.*
- Know your Advisor and Group names.*
- Be accountable for how you make others feel.*

### *Be Engaged*

- Actively listen and participate. Ask questions.*
- Be attentive to directions.*
- Challenge ideas, beliefs or statements rather than challenging individual people.*
- Help each other learn.*
- Explore new opportunities.*

### *Be Safe*

- Keep your name badge on and visible.*
- Travel at a safe pace.*
- Be attentive to your surroundings.*
- Stay hydrated.*
- Notify staff if you feel unsafe.*
- Get a good night's sleep.*